

Administration and Public Policy

Bankura University

5th Semester

DSE-1A

Prepared by Prof Saiful Ansari

Evolution of Public Administration

Public Administration has developed by stages which are-

- 1) Politics Administration Dichotomy 1887-1926
- 2) Principle of Administration 1927-1937
- 3) Era of Challenge 1938-1947
- 4) Crisis of Identity 1947-1970
- 5) Public Policy Perspective 1970-

1) **Politics Administration Dichotomy 1887-1926**

The Study of Administration (1887)

W. Wilson

Politics and Administration (1900)

F. J. Goodnow

Introduction to the study of Public Administration (1926)

L. D. White

1) **Principle of Administration 1927-1937**

- 1) F. W. Taylor- Scientific Management Theory (Principle of Scientific Management 1911)
- 2) Henry Fayol -Industrial and General Management 1916
- 3) M.P Follet- Creative Experience 1924
- 4) Mooney and Railey- Onward Industry 1931; Principle of Organisation-1939
- 5) Gullick and Urwick- Papers on the Science of Administration 1937

POSDCoRB

P-Planning

O-Organising

S- Staffing

D-Directing

CO-Co-Ordinating

R-Reporting

B-Budgeting

3) Era of Challenge 1938-1947

- Elton Mayo-1924-32
- H. Simon- the proverbs of administration (1946) (Proverb);
Administrative behaviour (1947)
- C. I. Barnard- the functions of the executive (1938)
- F.M. Marx- elements of public administration
- Robert Dahl the science of public administration three problems
- Dwight Waldo the administrative state

Scientific Management Theory

Proponent: F.W. Taylor, Gantt, Gilbert, Kendall

Charles Babbage, Henry r. Towne, Frederick Halsey, Frederick Metcalf

➤ The Father of the Scientific Management Theory.

- A Piece Rate System 1895
- Shop Management 1903
- Art of Cutting Metal 1906
- The Principle of Scientific Management 1911